



1st ed. 2017, XXI, 335 p. 33 illus., 11 illus. in color.

 **Printed book****Hardcover**

- ▶ 89,99 € | £66.99 | \$99.00
- ▶ *96,29 € (D) | 98,99 € (A) | CHF 99.00

 **eBook**

Available from your library or

- ▶ springer.com/shop

 **MyCopy**

Printed eBook for just

- ▶ € | \$ 24.99
- ▶ springer.com/mycopy

S.S. Nandram, P.K. Bindlish (Eds.)

Managing VUCA Through Integrative Self-Management

How to Cope with Volatility, Uncertainty, Complexity and Ambiguity in Organizational Behavior

Series: Management for Professionals

- ▶ Provides practical steps to create a self-managed way of organizing in the VUCA world
- ▶ Includes a reflective question for each chapter to deepen the learning on important theories from West and East
- ▶ Prepares the reader for navigating Volatility, Uncertainty, Complexity and Ambiguity, and seeing it as an opportunity for the future

In this book, experts discuss whether volatility, uncertainty, complexity and ambiguity (VUCA) represent a challenge or a business opportunity. More intense debates on global climate change, increased turbulence in financial quarters, increased job insecurity and high levels of stress at the workplace are attracting attention in the context of organization behavior and entrepreneurship. Fear and confusion have become part and parcel of business, often undermining trust, cooperation and inspiration. As a response, a new way of organizing self-management has emerged. The book combines practical wisdom from East and West, to develop integrative self-management theory and practice; provides direction to support an integrative mind-set, integrative organization and integrative leadership; and presents VUCA as an opportunity and necessity for development and growth, rather than a threat.



Order online at springer.com ▶ or for the Americas call (toll free) 1-800-SPRINGER ▶ or email us at: customerservice@springer.com. ▶ For outside the Americas call +49 (0) 6221-345-4301 ▶ or email us at: customerservice@springer.com.

The first € price and the £ and \$ price are net prices, subject to local VAT. Prices indicated with * include VAT for books; the €(D) includes 7% for Germany, the €(A) includes 10% for Austria. Prices indicated with ** include VAT for electronic products; 19% for Germany, 20% for Austria. All prices exclusive of carriage charges. Prices and other details are subject to change without notice. All errors and omissions excepted.